

October 11, 2018

VIA EMAIL: Teresa Fields at tfields@hwcf.net

Healthcare Workers' Compensation Fund

Attn: Teresa Fields

P.O. Box 211359

Montgomery, AL 36121-1359

Re: Grant Program Update

Dear Teresa:

On behalf of Alacare Home Health & Hospice ("Alacare"), and specifically the Alacare Safety Committee, please accept this correspondence as a status report on our Grant Program project, which is made possible by the generosity of the Healthcare Workers' Compensation Fund (HWCF). We sincerely appreciate the HWCF's support as we work collaboratively to provide safety education to our staff.

Per our last update, you know we elected to pursue an educational training module to focus on one of our most common areas causes of workplace injury: slips/trips/falls. We selected a third-party employee education company called Compliance Wave, which develops innovative, animated training modules, as our partner in developing an animated training video.

After a couple of months work to develop the script and provide input on the animation, the team completed the animated video prior to the Holidays and it is now ready to be rolled out as training within the agency as our Q1 Safety Initiative.

We anticipate having the initial agency-wide education completed by the end of Q1 2018, as well as incorporating the training into the onboarding process for each field staff member. At that point, we will convene with our Education Department and senior leadership to review the final product and determine how and when this training will be rolled out. With the completion of the roll out, we will establish measurements to monitor related to our lost worktime from slips/trips/falls.

Thank you again for the generous grant funding, which allows us the opportunity to pursue this exciting new educational module. Please let me know if you should require any additional information regarding our progress at this time.

Sincerely,

Chris Matthews
VP of Corporate Services/Safety Committee Chair

AZ/mab

I:\Legal\Private\Compliance Uploading\Letter to HWCF Update (10-2-17).docx