

MIZELL MEMORIAL HOSPITAL



GRANT UPDATE
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According to Mizell Memorial Hospital Employee Incident Data from 2014-2016, there were 54 total incidents, of which 28% were strains. To enhance our current employee safety training, Mizell's Administrative Team made the decision to begin Departmental Monthly Safety Meetings of which every other month will be related to overexertion injuries for the 2017 calendar year. Additionally, the Safety Committee, recommended Mizell purchase equipment to aid in the handling of patients who are immobile. A weighing Hoyer-type lift and a wheelchair scale were recommended for various uses.

Project Methods

The Safety Committee will initiate monthly departmental safety meetings beginning March, 2017. The Committee will send Department Managers information on a specific safety topic for them to review with each employee (in a meeting-type setting or individually) who reports to them as well as a sign in sheet. Upon completion of the review with their employees, Managers will return the completed sign in sheet to the Safety Coordinator or designee. During the course of 2017, in order to focus on the overexertion injuries, every other month the topic will be related to overexertion injuries, safe lifting, building & maintaining a healthy back, etc.

Project Goals

GOAL 1: To engage Mizell employees in a total safety culture in order to prevent all injuries/incidents. Managers will be expected to have at least a 90% participation rate in all monthly safety meetings.

Second quarter of grant (3rd & 4th quarter of 2017 - July - December) we had 90% participation rate for monthly safety meetings. For a cost of approximately \$12,234. **Projected Cost and Actual Cost listed in Appendix are only for this quarter of data.

GOAL 2: To reduce employee overexertion injuries by 10% within the first 6 months and 20% at the end of one year.

Overexertion injuries were at 28% prior to program. Data for 6 months (March - August) showed reduction in overexertion injuries to 12%. Currently, the data for the 10 month period of March - December has a total reduction of overexertion injuries to 13%. The trending data shows that the program is moving towards achieving the overall goal of a 20% reduction by the end of one year.

Project Cost

See Appendix A

APPENDIX A

| | Projected Cost | Actual Cost | |
|---|-----------------------|--------------------|-------------------|
| Monthly Safety Meeting (3rd & 4th Q 2017- 2nd Q of Grant) | \$12,825.00 | \$12,234.00 | 90% Participation |
| Total Cost as of 1/5/2018 | | \$12,234.00 | |